

# 2020 Parish Annual Report



Presented at the Parish Annual Meeting  
Sunday, January 17, 2021

*Christ Episcopal Church is a community of Christ's servants who seek to –  
Worship God with joy and wonder,  
Learn and Grow together, and  
Radiate God's love to all.*

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**AGENDA  
PARISH ANNUAL MEETING  
SUNDAY, JANUARY 17, 2021**

<b>Call To Order and Declaration of a Quorum</b>	The Rev. Dr. Steve Pankey
<b>Opening Prayer</b>	The Rev. Dr. Steve Pankey
<b>Appointment of Clerk</b>	The Rev. Dr. Steve Pankey
<b>Election of the four members of the Vestry Class of 2023</b> <ul style="list-style-type: none"><li>• Mike Harper</li><li>• Stacey Hughes</li><li>• Paula Maier</li><li>• Scarlett Winter</li></ul>	
Nominations from the Floor	
Prayer for Nominees	The Rev. Dr. Steve Pankey
Election – Vote for 4	
<b>Election Results</b>	The Rev. Dr. Steve Pankey
<b>Presentation of Reports</b>	
2020 Financials	Leslie Weigel, Treasurer
2021 Operating Fund Budget	Leslie Weigel, Treasurer
<b>Rector's Reflection</b>	The Rev. Dr. Steven J Pankey
<b>Necrology</b>	The Very Rev. Becca Kello
<b>Closing Prayer and Blessing</b>	The Rev. Dr. Steven J Pankey

## I. Report of the Nominating Committee

The following six parishioners are nominated by the retiring Vestry Class of 2020 to be elected to the four positions in the Vestry Class of 2023.

Respectfully submitted,

**Gail Brooks, Justin Chaffin, Kathy Leonard, and Gary Reimer**  
*The Nominating Committee (The Retiring Vestry Class of 2020)*

### Mike Harper



happily retired.

Born Methodist, raised Presbyterian, four years of nondenominational (and required) Cadet Chapel at VMI, finally settled down and started becoming an Episcopalian when I was in my early 20's – so a Church Mutt by definition, but very happy with where it has ended up. My first career was the Army – Leigh and I met working in the Pentagon – and my second was a small consulting business that Leigh and I put together after we left government service. Both careers took me all over the world – an enormous privilege that has let me pray in a Buddhist Monastery on the Great Silk Road, a Shinto temple during cherry blossom time in Japan, and to experience many other priceless encounters with God in many different settings. Today I am

I first came to CEC on visits to Leigh's family in Bowling Green and, in 1994, we were Mark Linder's first wedding here – a small garden wedding at the home of Leigh's parents. Knowing that we did not want to grow old fighting the stress of the Washington metro area, we started looking for a place to put down roots. Bowling Green was not on the list of possibilities; but the more we visited the more it became an obvious choice. We moved here in August of 1997 and I have always thought of it as the second-best decision in my entire life. We love being part of CEC and the sense of community that it brings to all of us. I think of my life as a conversation with God, often asking myself, "What is God trying to tell me?" in whatever I am faced with. And I believe that in matters of faith there is often more than one right answer. I am in my 3rd year in EFM and as part of that journey have found a new ministry at HOTEL INC where I have been delivering food and doing some coaching and consulting.

**Stacey Johnson Hughes**

I have been honored by a nomination to the Vestry at Christ Church. My family and I have been attending Christ Episcopal Church for several years and I was confirmed in April 2018. Worshipping in the Episcopal faith has brought me incredible peace. Its beautiful traditions inspire me and keep my life grounded. Since confirmation, I have served as a reader at the 10am service and assisted with interviews for church staff openings.



As a native of nearby Barren County, I grew up on a cattle and tobacco farm. I received a BA at Transylvania University in 1991 and a law degree at UK in 1994. I am married to my college sweetheart, Rick Hughes, an attorney with Cole and Moore, and we moved to Bowling Green in 1996. We have two adult children, Ryan (21), a senior at Transylvania University in Lexington and Elise (19), a sophomore at Belmont University in Nashville. Rick and I spend our free time gardening, traveling and watching UK sports.

I currently work for as the Director of Human Resources for Dorman Products. Additionally, I serve our community as a member of the Board of Directors for United Way of Southern Kentucky and advocate for organ donation and Donate Life.

I am grateful by this nomination and promise that if elected, I will serve Christ Church faithfully as a Vestry member.

**Paula Maier**

I grew up a Catholic in Louisville and moved to Bowling Green in 1979. Teaching English and Literature to middle schoolers was my chosen profession. I joined Christ Church in 2001. My hobbies include reading, knitting and needlepoint, and cooking. With the help of Christ Church and the many class offerings, I have been able to live with a lighter heart when dealing with the challenges life presents. The most recent offering, Racial Reconciliation over Zoom, was a real eye opener for me. I have formed meaningful friendships from the faithful at Christ Church and I continue to be filled with pride as CEC continues a healthy partnership with the growth in the Bowling Green community. I have volunteered in a few of our Outreach programs - MEALS, HOTEL, and (before

COVID) Room In The Inn. Before March you might have even seen me or spoken with me as I was an office volunteer.

## Scarlett Winters

Christ Episcopal Church has been my church home for almost two years now after returning to the Bowling Green area, and I have been incredibly grateful for the community I found here. I graduated from Western Kentucky University in 1995. It was during my time there that I first heard about this faith community, and it stuck with me over my 25-year absence. Out of all the places I searched along my faith journey, I was drawn to Episcopal churches, because they walked the walk and talked the talk. Putting faith into action is important, as well as valuing the dignity of all people. I worked in ministry for six years as a pastoral associate and youth minister in both Episcopal and Roman Catholic churches in Kentucky and Indiana. I have also volunteered for different ministries throughout my life, as well as doing volunteer work in my community. Episcopal spirituality encourages my desire to serve. I have also been an Oblate of St. Benedict for over 20 years through the Monastery Immaculate Conception in nearby Ferdinand, IN. In my daily life, I am an instructional designer and am working on my dissertation in Instructional Systems Technology. I love the outdoors, dancing, and learning languages. I am grateful to be nominated for the vestry and would appreciate the opportunity to give back to Christ Church for the love and support I have received here.



## II. Officer Reports

### Report of the Senior Warden

During the 2020 year, I have enjoyed the responsibilities of Senior Warden.

From participating with the Finance Committee, deciding the course of the Church, to working with our clergy through the perils of the COVID-19 epidemic. Much has been accomplished though, despite the hardships that the church has experienced.

The Vestry does not seem to have been too disturbed working via ZOOM and our congregation remains strong through our weekly electronic services. Looking forward to the coming year, I envision the vaccine doing its job and resumption of all that the church has to offer in the way of services and activities.

Although this year has flown by while I sat in my home, I have thoroughly enjoyed this year as Senior Warden and almost feel like I should serve another year to make up for 2020. I want to congratulate the incoming members to the Vestry and advise all, including the new Wardens to stay vigilante so that the Church can move forward in God and make his word known to all.

Respectfully submitted,

**Gary Reimer**

*2020 Senior Warden*



## Report of the Junior Warden

A year like none of us have ever experienced meant that normal duties as Junior Warden were minimal at best. However, for me it was a time when my role at Med Center Health and my role at Christ Episcopal Church were very intertwined. It gave me the opportunity to share with the Restart Task Force and the Vestry first-hand experience and data/information on the impact that the pandemic was having on our local community and healthcare system. With the overwhelming and conflicting amount of information on the pandemic I think it gave us some sound data in which to make the very difficult decision of foregoing in-person worship. Looking back, as difficult as it has been, I think that decision made a difference in the spread of the virus within our congregation. I want to say thank you to our leadership and our congregation for your understanding, support, and prayers as we have navigated and continue to navigate this new, yet temporary, reality.

The one aspect of the pandemic that I think is often overlooked is the opportunities it has brought us. While it may be difficult at times to see those opportunities but they are there. We now have the ability to effectively broadcast services which will continue to be an extremely valuable asset long after the pandemic ends. It allowed us to develop more ways to connect and share with family and friends. The busyness of our lives slowed and allowed us to take inventory of what is most important in our lives so that as we move past all this we come out better than before. My thoughts and prayers continue to be with all of you as we begin the new year.

Grace and peace,  
**Shawn Rhodes**  
*2020 Junior Warden*

## Report of the Treasurer

As we look back on 2020 at Christ Episcopal Church from a Treasurer's perspective, I must highlight the generosity and consistency of giving from the Parish community. Church leadership began the period of COVID-19 in March and April 2020, very uncertain about our financial future. The Rector, the Finance Committee, and the Vestry reviewed a series of possible scenarios and evaluated the strength of our endowments to sustain us through an unknown period of isolation, economic uncertainty, and potential change in planned giving.

We also reached out for government CARES Act assistance in the form of a Paycheck Protection Program (PPP) low-interest loan to ensure that we could continue to pay all staff, from the Rector to the Sunday childcare workers, during the initial months of the pandemic.

But, the parish stepped forward and exceeded its pledged commitment in 2020! Pledged offering for the year was \$50,000 above plan and total Parish offerings less than \$10,000 under our plan for the year. With the access to PPP funds totaling \$85,200, and with lower than planned Administrative and Programming Expenses, we were able to preserve the full amount of the 2020 Porter Sims Trust distribution for future purposes.

For the year, our Net Surplus, excluding the valuable one-time support from the PPP, was \$18,500 which was about \$4000 ahead of our plan for the year. The federal government has forgiven the full amount of our PPP loan, so we begin the new fiscal year debt free.

We move into 2021 with continued uncertainty about when we can come back together and resume in-person worship and service to our community. The 2021 budget reflects this situation, with conservative estimates in both Income and Expense categories. Highlights of the plan for 2021 are attached.

I have always been honored to serve Christ Episcopal Church as your Treasurer but in 2020 your generosity and support have been a gift from God. Thank you.

Respectfully Submitted,  
**Leslie Weigel**  
*2020 Treasurer*

### III. Staff Reports

#### Report of the Rector

Jesus said to them again, “Peace be with you. As the Father has sent me, so I send you.”  
— John 20:21

Way back in 2008, Keith Talbert and I started a short-lived experiment that we called 2021. The basic premise was church outside the walls. We held worship services in living rooms, on boat docks, and back porches. We thought it might be easier



to invite someone to church when it met at your own house. 2021 was based on the passage from John’s Gospel cited above. Jesus, on the night of his resurrection, breathed the Holy Spirit upon his disciples and commissioned them as apostles, which comes from the Greek word for “sent out.” The idea never really

panned out, but for years now, I’ve been waiting with eager expectation for the year 2021 to arrive so we could rally around the theme, **2021: Sent in Love.**

Of course, the COVID-19 pandemic had different plans for the start of 2021, just as it did for 2020. Reflecting back over the year that is past, it would be easy to be sad for all that we missed after the announcement of the move to Church at Home on March 12, 2020, but the truth of the matter is that despite all the loss of 2020, Christ Episcopal Church in Bowling Green, Kentucky remains strong and as fiercely committed to our mission as ever before. We may not be **Sent in Love** quite yet in 2021, but we’ve been thriving outside the walls of 1215 State Street for longer than any of us would have imagined.



**Worship God with Joy and Wonder**

Since my arrival in Bowling Green, Rick Mitchell has been talking with me about live-streaming our services. The new sound system we installed in 2019 was the beginning of that process, but these things, done right, are not cheap nor simple. Despite that reality, between our 2pm meeting on March 12<sup>th</sup> and the 10am service on March 15<sup>th</sup>, Rick and Linda Mitchell got us fully operational for an online only worship experience that has been a powerful point of connection for many of you who have long called Christ Church your spiritual home, as well as several others who have only recently found us or reconnected after a move or years away. Words cannot begin to express how grateful I am for the dedication and devotion of Linda and Rick as they've sent the love of God out into the world via Facebook, YouTube, Zoom, and even broadcast television. Appreciation must also be given to Karen Crabtree who creates the slides that are incorporated into the video production; Ken Stein, Deborah Stein, and Brittany Whitlow who have carried the main burden of our musical offerings, Vonda Garrigner who kept us close to deadline and made sure bulletins were printed and mailed on time, and Mother Becca and Deacon Kellie for their flexibility and imagination during this past year. Our Average Sunday Attendance may have decreased from 217 in 2019 to 8 in 2020, but we are by no means failing in our mission.

**Learn and Grow Together**

One of the areas that I really thought would suffer during our time of physical distancing was in Christian Formation. I just didn't think Zoom classes and video reflections would connect with people who were already forced to be online so much. I was wrong. There remains a deep desire and commitment to grow in faith as a community, even if it means more screen time. Here, I must say thank you to Laura Goodwin for her willingness to tune into the needs of five generations of Christian disciples. I'm appreciative of our Godly Play Storytellers: Kathy Leonard, Janice Erbach, Becky McCraney, Linda Mitchell, Kate Cline, and Helen Siewers for wondering with an invisible audience and to Miliska and Terry Knauff, Leslie Weigel, and Shelley Carter for risking the messiness of Zoom to lead discussions that are rich and fruitful, and Karen Crabtree for continuing to keep our youth connected to one another and to God during these tumultuous days. To everyone who has taken the time to click a link, watch a video, read a sermon, or share their thoughts, I'm delighted to know so many of you remain hungry to learn and grow in faith.

**Radiate God's Love to All**

One of the things that drew me to Christ Church was your commitment to face-to-face, incarnational outreach ministry. Writing checks can help, but radiating God's love ultimately requires relationships. Unfortunately, physical distancing requirements and fear over underlying medical conditions meant that our normal outreach ministries have had to take a pause or be reimaged. By no means, however, has the pandemic kept us from reaching out to and ministering with our community. Wednesday Community Lunch, Churches United in Christ HELP Ministry, and MEALS INC all continue to provide their services, with COVID-19 protocols in place. Thanks to the generosity of so many, the Vestry was able to provide grants to our partners at HOTEL INC, the Salvation Army, and the United Way of Southern Kentucky. Our partnership with Room in the Inn has changed for this season, but the relationship is ongoing and your support continues to provide a warm place for our neighbors experiencing homelessness to get some much-needed sleep and a warm meal. The Christ Church City Shapers

Team is at work, listening to stories of hope and looking toward a future in which, all the residents of Bowling Green and Warren County are thriving. To begin to thank everyone by name here would be a huge risk, just know that I'm proud of the work we did to help build the Kingdom of God in our community in 2020.

John 20:20, the verse just before the theme for this letter, has the freshly resurrected Jesus showing the disciples the wounds in his hands and side. Their response wasn't to gag or to run away in fear, but John tells us instead that "the disciples rejoiced when they saw the Lord." Maybe that was our theme verse for 2020 and we didn't even know it. Sure, it was a season of wounds and hardship, but in spite of it all, we still rejoiced to see the Lord at work in the world. Or, at least I know I do when I think of all the ways Christ Church made the love of God known to a world that was hurting in 2020. I look forward to being **Sent in Love** whenever it is medically responsible to do so, but in the meantime, I remain grateful and honored to serve as your Rector.

Respectfully Submitted,  
**The Reverend Doctor Steven J. Pankey**

## **Report of the Associate Rector and Chaplain to WKU**

In anticipation of writing this report, I looked back on what I had to say last year. There was a lot of joy and hope for what 2020 would bring; there was energy for new projects and deep faith that when we prayerfully walk together in our calling as a congregation of God's people that great things. Perhaps it's my inclination toward the silver lining, or the hope of the vaccine, but I can't help but see how that energy and that faith found it's place, even if it was in directions none of us could have expected. That we were able to make big shifts in our worship, still forge new Christian formation avenues, and develop a renewed sense of anticipation of being together on a regular Sunday, I see the ways in which this past year has helped Christ Church grow, even if I can't wait to start preaching to people in pews rather than to a camera that beams into your homes. The time will come and we will savor our time together with great joy, but I have no doubt that the energy and deep faith that saw us through this past year will see us through the one to come.

Campus ministry has been a continual source of joy in my ministry and work. Despite the difficulties of COVID precautions, our group has grown both in number and in depth. We have fostered a space in which timid questions can be asked boldly, one can speak to their immense faith and abundant doubt with the same sense of security in our bond as a group. I've seen these students navigate an incredibly difficult year and continue to show up for each other and for themselves. Like every semester in campus ministry, the coming one will require flexibility and prayer, but I'm continually amazed at how this is the very foundation of our campus ministry. I'm hopeful that this foundation will create space for continued growth in faith and in love for the work of the church.

Joy and Peace,  
**The Very Reverend Becca Kello**

## Report of the Deacon

This past year was filled with so many unanticipated and difficult challenges, which were made more difficult by our isolation and inability to worship in person as a faith community for the majority of the year. Despite the hurdles, disappointments, and barriers that seemed to constantly change, it was inspiring to see how everyone did their best to adapt to these different circumstances. Whether it is how community continued and has even grown out of online worship, how outreach ministries have kept their attention on the needs of the community and created different ways to reach out, or how people find ways to connect with each other despite being physically separated, the love of God is being shared and the light of Christ shines brightly. I do not know what the days ahead will hold, but I am confident that in all things we will do them with God's help.

Respectfully submitted,  
**The Reverend Kellie Mysinger**

## Report of the Director of Music and Organist

What is the significance of the report of the Organist/Choir Master in the face of recent events: a pandemic/Nashville bombing/civil unrest/national leaders embroiled in constitutional crisis? At times, it can feel as if one is "playing the organ while Washington burns!" Then, I'm reminded, we're not just fiddling around here...

"This will be our reply to violence: to make music more intensely, more beautifully, more devotedly than ever before." - Leonard Bernstein

This, from a conductor who led a performance of Beethoven's 9<sup>th</sup> Symphony at the fall of the Berlin Wall!

Bernstein touches on what the church has been singing for a very long time:

Lo, the apostolic train  
Join, thy sacred Name to hallow;  
Prophets swell the loud refrain,  
And the white-robed martyrs follow;  
And, from morn till set of sun,  
Through the Church the song goes on.  
(*Holy God, we praise thy name-v.s. 3*)

The words "through the Church the song goes on..." and its melody have been on a loop as I've chewed over this report. Bernstein's words have been the springboard off of which I've been reminded of the heavenly host, their song, and the church's corporate worship in that heavenly refrain.

We were in the midst of preparing for our Lenten Choral Evensong when all corporate worship was put on hold during the initial outbreak of the virus. We mourn the loss of corporate music making during this pandemic. When it shut down our in-person worship, we transitioned to broadcasting worship with significantly smaller musical forces – two vocalists and the organ. In late November and December, we cautiously dipped our toe in the choral waters with recording our section leaders in the nave, observing

shorter rehearsal times, masking, and appropriate distancing. A heart-felt thank you goes to our recording team, Rick and Linda Mitchell, who bring the church's worship to those beyond the nave.

While we mourn the loss of in-person-worship and the corporate expression of our music, we also, with mixed emotion, bid farewell and God's blessings upon our most tenured section leader, Brittany Whitlow. She is answering the call to further ministry, attending to seminary studies, and serving in ministry in her family's church. She has been a rock, one of the foundational voices in our Chancel Choir, and one of the star ringers in our Bell Choir. Her leadership in worship and its preparation will be greatly missed.

While this last year and even the beginning of 2021 have been marked with a degree of uncertainty, I pray we never lose the sight and sound of the apostolic train, the prophets, the white-robed martyrs as we join in the song that through the Church, goes on.

Sanctus, Sanctus, Sanctus...

**C. Kenneth Stein**

*Director of Music and Organist*

## Report of the Director of Christian Education

2020 brought its fair share of challenges for individuals as well as businesses and CEC was no exception. One week into Lent 2020, plans for children and adult Sunday school classes, as well as L.O.F.T., came to a halt. Realizing that everyone would need to lean on his/her faith and spirituality during such trying times, creative ways to spread the light and love of Christ were sought. With the help of faithful people dedicated to the ministry of Christian education, new ways to reach our folks were invented. Below are a few examples of what ministry looked like this year for children and adult education:

- Instructions for how to create a Prayer Space at Home were created, along with a list of **online resources** available on our website for children including daily devotionals, prayers, printable resources (including a Covid self-care plan) to be shared with families.
- **Children's worship packets** were mailed out weekly to each family from mid-March-July which included lessons, coloring sheets, and hands-on activities and materials. Packets are still being mailed out to registered families. Register by going to <https://www.cecbg.com/children-ministry-s-distancing>.
- Our first annual **Virtual Vacation Bible School: God's Great Big Beautiful World** was created with the help of so many talented individuals. The curriculum chosen was one children could easily apply to their surroundings in quarantine. Materials were mailed home to registered families. The Bible School Band (led by Rick Mitchell) recorded the music. Band members included: Ken Stein, keys; Brittany Whitlow, vocals; Ernie Small, guitar; Wayne Pope, guitar; Greg Williams, bass guitar; Kevin Taylor, drums; Allen Cothrane, recording. Arts and Crafts were recorded by local artist and parishioner, Elizabeth Rhodes of Elizabeth Rhodes Studio. Biblical lessons were created and recorded by Father Steve and Mother Becca and the bible stories told by Linda Mitchell and Helen Siewers in the Godly Play style. The videos aired weekly on Sundays for 4 weeks via Facebook and Youtube. We collected over \$500 for our mission project which entailed adopting a Redbud tree in Kerieakes Park and contributing to the Butterfly Habitat at Lost

River Cave. We had 80 children registered (67 from CEC). Besides being the very FIRST virtual VBS, there were other firsts! We had our first nationwide reach and mailed packets to 9 different states. We had 7 adults register for the first time ever! It was a great success!

- **Sowing Seeds of God's Love** was the name of our first ever virtual Godly Play Sunday school series. Six of our trained Godly Play teachers (Linda Mitchell, Becky McCraney, Janice Erbach, Kathy Leonard, Helen Siewers, and Kate Cline) recorded the 8 parable stories in the Godly Play curriculum. Videos were created by Laura Goodwin. The series premiered live on FB at 9am on Sundays. Father Steve and Mother Becca used the same theme for the Wednesday Noon Reflection.
- An in-person children's **Fall Sunday School Gathering** took place on October 25 in the 12th Avenue parking lot. Activities included a magic show by Broadway the Clown, crafts, and games. Social distancing and safety and hygiene protocols were practiced.
- An **Advent Godly Play Sunday school series** for children aired on Facebook and Youtube on Sundays at 9am Nov 29, Dec 6, 13, and 20. Advent calendars were mailed home to individual children and worship packets were sent. The first ever **Virtual Christmas Pageant** was recorded and aired during the Christmas Eve service at 5pm.
- **Adult educational classes** via Zoom have continued throughout the year. Offerings have included: Conversations with Scripture, The Way of Love, Racial Reconciliation, and EfM. A special thanks to those who have stepped up to teach: Miliska Knauft, Ken Casey, Shelley Carter, Leslie Weigel, Father Steve, Mother Becca. Conversations on Scripture begins its new study based on the book *Conversations with Scripture: Acts of the Apostles* by C.K. Robertson on January 10 at 9am on Sundays. Racial Reconciliation begins its next topical study beginning January 24. Contact [Laura@cecbg.com](mailto:Laura@cecbg.com) for details and Zoom links.

Respectfully submitted,

**Laura Goodwin**

*Director of Christian Education*

## Report of the Director of Youth

I've struggled to begin this Annual Report, because casting my memory back to January & February of 2020 feels like a lifetime ago. In the early months of the year, we helped our friends with the Warren County Backpack Food program and held our Valentine's Luncheon. When the realization that the Covid-19 pandemic would not be over quickly set in, we began meeting during our usual Sunday evening time over Zoom. As the weeks went on, the EYC began to adapt as many of our favorite games to our new reality as we could. We've played word and number games like Scattergories, Taboo, Family Feud, Countdown, and Pictionary. We've challenged one another to Scavenger hunts and Charades. We've played Would You Rather & Tough Questions. With the help of Deacon Kellie and some online resources, we even created a Virtual Escape Room (from which we barely escaped in time!)

We had hard talks about the disease & the grief we feel over lost time together and with our friends. We've prayed together as some of us became ill and recovered. We've talked about fear, and how our God overcomes it with God's constant presence. We've built an active Group

Chat and share memes and TikToks and YouTube videos to keep one another's spirits up. We wait in prayerful anticipation for the day the vaccine can reach us all, so that we can all be together again. As one EYCer put it "When this is over, I'm gonna hug SO MANY PEOPLE. It's gonna get weird."

Respectfully submitted,

**Karen Crabtree**

*Director of Youth*

## Report of the Parish Administrator

2020 has been quite a year! I hope this finds you all well, and in good spirits.

I have truly missed seeing the many people, who I usually get to see, on at least a weekly basis, this year. The front office volunteers have really been missed.

While we may not have been able to gather in person, I have still been busy with many things around the church, like updating things, cleaning and rearranging of many things, as well as with all of the normal duties that I have.

I look forward to the day when we can all be back together. Until then, please stay safe.

I am still beyond blessed and thankful to be your Parish Administrator.

Respectfully submitted,

**Vonda Garringer**

*Parish Administrator*

## IV. Financial Reports

### 2020 Operating Fund Report

Account Name	DEC 2020	YTD 2020	Annual Budget	% of Annual Budget
Pledged Offering	53,979.16	646,899.62	593,661.00	109%
Loose Offering	0.00	573.15	5,000.00	11%
Non-pledged Offering	3,560.00	30,768.80	88,100.00	35%
<b>Parish Offerings TOTAL</b>	<b>57,539.16</b>	<b>678,241.57</b>	<b>686,761.00</b>	<b>99%</b>
Diocesan Support - WKU Chaplain	2,295.00	27,540.00	27,540.00	100%
Diocesan Support - WKU Episcopal Campus Ministry (ECM)	0.00	11,000.00	11,000.00	100%
<b>Diocesan Support TOTAL</b>	<b>2,295.00</b>	<b>38,540.00</b>	<b>38,540.00</b>	<b>100%</b>



2020 Porter Sims Trust	0.00	0.00	76,893.24	0%
<b>Investment Income TOTAL</b>	<b>0.00</b>	<b>0.00</b>	<b>76,893.24</b>	<b>0%</b>
Facilities Use	0.00	1,175.00	2,000.00	59%
SBA PPP Funds	85,200.00	85,200.00	0.00	
<b>Miscellaneous Income TOTAL</b>	<b>85,200.00</b>	<b>86,375.00</b>	<b>2,000.00</b>	<b>4319%</b>
<b>INCOME TOTAL</b>	<b>145,034.16</b>	<b>803,156.57</b>	<b>804,194.24</b>	<b>100%</b>
Office	1,392.71	20,242.13	26,000.00	78%
Bank Charges	58.29	2,224.31	3,500.00	64%
Telephone	130.85	1,665.53	2,100.00	79%
Communications	119.40	3,837.06	3,000.00	128%
<b>Administration TOTAL</b>	<b>1,701.25</b>	<b>27,969.03</b>	<b>34,600.00</b>	<b>81%</b>
Janitorial Services & Supplies	254.44	24,343.56	45,000.00	54%
Utilities	2,059.74	28,879.36	40,000.00	72%
Repairs	2,086.48	17,112.72	20,000.00	86%
Grounds Maintenance	315.00	2,635.00	4,500.00	59%
Insurance	1,256.63	17,429.06	16,000.00	109%
<b>Buildings and Property TOTAL</b>	<b>5,972.29</b>	<b>90,399.70</b>	<b>125,500.00</b>	<b>72%</b>
Children's Christian Education	117.58	4,779.67	9,500.00	50%
Youth Christian Education	0.00	322.05	750.00	43%
Adult Christian Education	73.50	1,402.42	2,000.00	70%
Episcopal Youth Community (EYC)	(1,722.05)	2,137.57	5,000.00	43%
<b>Christian Formation TOTAL</b>	<b>(1,530.97)</b>	<b>8,641.71</b>	<b>17,250.00</b>	<b>50%</b>
WKU Episcopal Campus Ministry (ECM)	499.24	3,394.54	6,694.00	51%
WKU ECM Peer Minister Salaries	500.00	4,000.00	4,000.00	100%
WKU ECM Peer Minister FICA	38.26	306.08	306.00	100%
<b>WKU Episcopal Campus Ministry (ECM) TOTAL</b>	<b>1,037.50</b>	<b>7,700.62</b>	<b>11,000.00</b>	<b>70%</b>
Diocesan Assessment	8,582.00	102,984.00	102,984.00	100%
Theological Education	996.00	1,996.00	2,000.00	100%
All Saints' Scholarships	0.00	0.00	2,000.00	0%
Diocesan Convention Deputies	0.00	108.00	2,000.00	5%
Vestry Development/Training/Retreat	0.00	255.00	2,000.00	13%
<b>Diocesan and Vestry Support TOTAL</b>	<b>9,578.00</b>	<b>105,343.00</b>	<b>110,984.00</b>	<b>95%</b>
Music Supplies	0.00	1,030.68	1,500.00	69%

Choir Music	909.43	916.01	1,500.00	61%
Organ Maintenance	0.00	1,502.00	1,450.00	104%
Piano Maintenance	0.00	0.00	500.00	0%
Instrumentalists	0.00	0.00	5,000.00	0%
Supply Organist	0.00	0.00	800.00	0%
Choir Section Leaders and FICA	452.14	9,362.96	11,550.00	81%
Friends of Music Income	0.00	(210.00)	(3,000.00)	7%
Madrigal Dinner and Concert	0.00	616.00	1,300.00	47%
<b>Music Ministry TOTAL</b>	<b>1,361.57</b>	<b>13,217.65</b>	<b>20,600.00</b>	<b>64%</b>

Parish Life	0.00	1,917.01	6,500.00	29%
Stewardship	0.00	22.83	2,500.00	1%
Congregational Development	467.99	6,193.11	4,500.00	138%
Pastoral Care Ministry	0.00	8.84	500.00	2%
Hospitality Ministry	0.00	513.80	3,500.00	15%
Daughters of the King (DOK)	0.00	159.00	200.00	80%
<b>Parish Life TOTAL</b>	<b>467.99</b>	<b>8,814.59</b>	<b>17,700.00</b>	<b>50%</b>

Worship	78.48	4,096.09	3,500.00	117%
Easter and Christmas Flowers	440.00	255.00	500.00	51%
<b>Worship TOTAL</b>	<b>518.48</b>	<b>4,351.09</b>	<b>4,000.00</b>	<b>109%</b>

<b>PROGRAM TOTAL</b>	<b>19,106.11</b>	<b>266,437.39</b>	<b>341,634.00</b>	<b>78%</b>
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Rector Salary	4,958.65	59,503.80	59,503.77	100%
Rector SECA	617.85	7,414.20	7,414.23	100%
Rector Housing	2,500.00	30,000.00	30,000.00	100%
Rector Medical/Dental/HSA	2,708.33	30,497.96	30,416.00	100%
Rector Pension	1,453.77	17,445.24	17,445.24	100%
Rector Life Insurance	34.00	408.00	408.00	100%
Rector Continuing Education	0.00	1,625.91	4,000.00	41%
Rector Travel	6.72	1,320.60	2,250.00	59%
Rector Telephone	136.56	1,692.37	1,440.00	118%
Rector Hospitality	90.06	362.68	1,000.00	36%
<b>Rector TOTAL</b>	<b>12,505.94</b>	<b>150,270.76</b>	<b>153,877.24</b>	<b>98%</b>

Associate Rector Salary	3,078.27	36,939.24	36,939.25	100%
Associate Rector SECA	368.90	4,426.80	4,426.75	100%
Associate Rector Housing	1,375.00	16,500.00	16,500.00	100%
Associate Rector Medical/Dental/HSA	1,050.66	11,892.92	11,878.00	100%
Associate Rector Pension	867.99	10,415.88	10,415.88	100%
Associate Rector Life Insurance	34.00	408.00	408.00	100%

Associate Rector Continuing Education	0.00	1,210.00	1,500.00	81%
Associate Rector Travel	405.32	405.32	2,000.00	20%
Associate Rector Telephone	98.49	1,204.40	1,440.00	84%
Associate Rector Hospitality	0.00	70.97	1,000.00	7%
<b>Associate Rector TOTAL</b>	<b>7,278.63</b>	<b>83,473.53</b>	<b>86,507.88</b>	<b>96%</b>
Director of Music/Organist Salary	3,102.24	37,226.88	37,226.91	100%
Director of Music/Organist Funerals	0.00	0.00	2,000.00	0%
Director of Music/Organist FICA	237.32	2,847.84	3,000.86	95%
Director of Music/Organist Pension	279.18	3,350.16	3,530.42	95%
Director of Music/Organist Continuing Education	0.00	1,527.86	1,500.00	102%
Director of Music/Organist MEAP	8.00	8.00		
<b>Director of Music/Organist TOTAL</b>	<b>3,626.74</b>	<b>44,960.74</b>	<b>47,258.19</b>	<b>95%</b>
Director of Christian Education Salary	2,944.63	35,335.56	35,335.56	100%
Director of Christian Education FICA	225.27	2,703.24	2,703.17	100%
Director of Christian Education Pension	265.03	3,180.36	3,180.20	100%
Director of Christian Education Continuing Education	0.00	375.00	1,000.00	38%
Director of Christian Education MEAP	8.00	8.00		
<b>Director of Christian Education TOTAL</b>	<b>3,442.93</b>	<b>41,602.16</b>	<b>42,218.93</b>	<b>99%</b>
Director of Youth Salary	2,050.57	24,606.84	24,606.84	100%
Director of Youth FICA	156.87	1,882.44	1,882.42	100%
Director of Youth Pension	184.57	2,214.84	2,214.62	100%
Director of Youth MEAP	8.00	8.00		
Director of Youth and Online Communications Continuing Education	0.00	(139.75)	1,000.00	-14%
Director of Online Communications Salary	844.60	10,135.20	10,135.20	100%
Director of Online Communications FICA	64.61	775.32	775.34	100%
Director of Online Communications Pension	76.03	912.36	912.17	100%
<b>Director of Youth and Online Communications TOTAL</b>	<b>3,385.25</b>	<b>40,395.25</b>	<b>41,526.59</b>	<b>97%</b>
Parish Administrator Salary	3,801.60	45,546.60	45,236.78	101%
Parish Administrator FICA	290.82	3,484.30	3,460.61	101%
Parish Admin-Med/Den/HAS	1,050.66	11,892.92	11,878.00	100%
Parish Administrator Pension	342.16	4,099.16	4,071.31	101%
Parish Administrator Disability and Life Insurance	23.49	282.99	562.00	50%
Parish Administrator Continuing Education	0.00	375.00	1,000.00	38%
<b>Parish Administrator TOTAL</b>	<b>5,508.73</b>	<b>65,680.97</b>	<b>66,208.70</b>	<b>99%</b>
Nursery Staff	0.00	4,969.55	6,000.00	83%

Nursery Staff FICA	0.00	380.30	459.00	83%
Staff Appreciation Christmas Gifts	500.00	500.00	750.00	67%
Travel Reimbursement	0.00	0.00	250.00	0%
Deacon Continuing Education	0.00	0.00	1,000.00	0%
Staff Development	42.50	274.32	750.00	37%
Books, Periodicals, Dues, Subscriptions	0.00	459.32	1,500.00	31%
<b>Other Staff Salaries and Benefits TOTAL</b>	<b>542.50</b>	<b>6,583.49</b>	<b>10,709.00</b>	<b>61%</b>
<b>STAFF SALARIES AND BENEFITS TOTAL</b>	<b>36,290.72</b>	<b>432,966.90</b>	<b>448,306.53</b>	<b>97%</b>
<b>EXPENSE TOTAL</b>	<b>55,396.83</b>	<b>699,404.29</b>	<b>789,940.53</b>	<b>89%</b>
<b>Net Surplus (Difference)</b>	<b>89,637.33</b>	<b>103,752.28</b>	<b>14,253.71</b>	
<b>Less: One-time COVID Relief PPP Loan</b>	<b>(85,200.00)</b>	<b>(85,200.00)</b>	<b>0.00</b>	
<b>Net Surplus (Difference) based on operations</b>	<b>4,437.33</b>	<b>18,552.28</b>	<b>14,253.71</b>	

## 2020 Outreach Fund Report

<b>Fund Name</b>	<b>Balance - 01/01/2020</b>	<b>Year to Date Income</b>	<b>Year To Date Expense</b>	<b>Balance - 12/31/2020</b>
All Saints Center	0.00	0.00	0.00	<b>0.00</b>
All Saints Scholarship	654.29	605.69	0.00	<b>1,259.98</b>
Bishop's Discretionary	0.00	0.00	0.00	<b>0.00</b>
Churches United in Christ Help Ministry	6,610.09	12,660.00	13,875.00	<b>5,395.09</b>
Deaf & Hard of Hearing Ministry	1,387.00	0.00	0.00	<b>1,387.00</b>
Diocese of Jerusalem Good Friday Offering	0.00	0.00	0.00	<b>0.00</b>
Episcopal Campus Ministry (ECM)	3,690.98	0.00	0.00	<b>3,690.98</b>
Episcopal Relief & Development - Hurricanes	0.00	0.00	0.00	<b>0.00</b>
Episcopal Youth Community (EYC)	1,912.69	641.50	793.38	<b>1,760.81</b>
Heifer Project	0.00	0.00	0.00	<b>0.00</b>
Hotel Inc	774.03	6,150.00	5,750.00	<b>1,174.03</b>
Living Waters for the World	7,961.83	262.47	4,276.77	<b>3,947.53</b>
Meals, Inc	312.50	1,365.00	0.00	<b>1,677.50</b>
Room In The Inn	1,518.90	355.00	158.78	<b>1,715.12</b>
United Thank Offering - Ascension Sunday	0.00	0.00	0.00	<b>0.00</b>
Wednesday Community Lunch Ministry	2,047.10	6,914.25	6,906.09	<b>2,055.26</b>
Yoga	676.43	1,269.75	667.00	<b>1,279.18</b>
<b>TOTAL</b>	<b>27,545.84</b>	<b>30,223.66</b>	<b>32,427.02</b>	<b>25,342.48</b>
Rector Discretionary	4.00	8,098.60	8,102.60	<b>0.00</b>
Associate Rector Discretionary	4.00	4,465.99	4,469.99	<b>0.00</b>
Deacon Discretionary	2.00	2,024.60	2,026.60	<b>0.00</b>
<b>TOTAL</b>	<b>10.00</b>	<b>14,589.19</b>	<b>14,599.19</b>	<b>0.00</b>
<b>TOTAL OUTREACH INCOME</b>		<b>44,812.85</b>		

## 2021 Operating Fund Budget

Approved by the Vestry, 1/7/2021

	<b>2021 Proposed</b>
Pledged Income	\$ 562,953.00
Loose Offering	\$ 2,500.00
Non-Pledged Offering	\$ 102,700.00
<b>Offerings Total</b>	<b>\$ 668,153.00</b>
Diocesan Support - WKU Chaplain	\$ 28,540.00
Diocesan Support - WKU Program	\$ 10,000.00
<b>Diocesan Support Total</b>	<b>\$ 38,540.00</b>
2019 Porter Sims Trust	\$ -
2020 Porter Sims Trust	\$ -
2021 Porter Sims Trust	\$ 79,621.27
<b>Porter Sims Total</b>	<b>\$ 79,621.27</b>
Facilities Use Income	\$ 1,250.00
<b>Miscellaneous Income Total</b>	<b>\$ 1,250.00</b>
<b>Income Total</b>	<b>\$ 787,564.27</b>
Office	\$ 25,000.00
Bank Charge	\$ 5,200.00
Telephone	\$ 1,300.00
Postage	\$ -
Communications	\$ 3,000.00
<b>Admin and Finance Total</b>	<b>\$ 34,500.00</b>
Janitorial Service & Supplies	\$ 37,500.00
Utilities	\$ 35,000.00
Repairs	\$ 20,000.00
Grounds Maintenance	\$ 3,700.00
Insurance	\$ 19,000.00
<b>Buildings and Property Total</b>	<b>\$ 115,200.00</b>
Children's Christian Education	\$ 8,500.00
Youth Christian Education	\$ 750.00
Adult Christian Education	\$ 1,000.00
Episcopal Youth Community	\$ 4,000.00
<b>Christian Education Total</b>	<b>\$ 14,250.00</b>
WKU Campus Ministry Program	\$ 5,694.00
WKU Peer Ministers	\$ 4,000.00
WKU Peer Ministers FICA	\$ 306.00
<b>WKU Campus Ministry Total</b>	<b>\$ 10,000.00</b>
Diocesan Assessment	\$ 104,344.00
Theological Education	\$ 2,000.00
All Saints Scholarships	\$ 2,000.00
Diocesan Convention Deputies	\$ 2,000.00



Vestry Development/Retreat	\$ 500.00
<b>Diocesan and Vestry Support Total</b>	<b>\$ 110,844.00</b>
Music Supplies	\$ 1,500.00
Choir Music	\$ 1,500.00
Organ Maintenance	\$ 1,450.00
Piano Maintenance	\$ 500.00
Instrumentalists	\$ 5,000.00
Supply Organist	\$ 800.00
Choir Leaders and FICA	\$ 11,550.00
Friends of Music Income	\$ (3,000.00)
Madrigal Dinner and Concert	\$ 1,300.00
<b>Music Ministry Total</b>	<b>\$ 20,600.00</b>
Cong. Dev. & Parish Life	\$ 11,000.00
Stewardship	\$ 2,500.00
Congregational Development	\$ -
Pastoral Care Ministry	\$ 500.00
Hospitality Ministry	\$ 2,000.00
Daughters of the King	\$ 200.00
<b>Parish Life Total</b>	<b>\$ 16,200.00</b>
Worship	\$ 3,500.00
Easter and Christmas Flowers	\$ 500.00
<b>Worship Total</b>	<b>\$ 4,000.00</b>
<b>Program Total</b>	<b>\$ 325,594.00</b>
Rector Salary	\$ 60,846.54
Rector SECA	\$ 7,525.46
Rector Housing	\$ 30,000.00
Rector Med/Dent/Health Savings	\$ 32,700.00
Rector Pension	\$ 17,706.96
Rector Life Insurance	\$ 408.00
Rector Continuing Education	\$ 4,000.00
Rector Travel	\$ 2,000.00
Rector Phone	\$ 1,440.00
Rector Hospitality	\$ 750.00
<b>Rector Total</b>	<b>\$ 157,376.96</b>
Associate Rector Salary	\$ 37,740.85
Associate Rector SECA	\$ 4,493.15
Associate Rector Housing	\$ 16,500.00
Associate Rector Med/Dent/Health Sav	\$ 12,708.00
Associate Rector Pension	\$ 10,572.12
Associate Rector Life Insurance	\$ 408.00
Associate Rector Continuing Education	\$ 1,500.00
Associate Rector Travel	\$ 1,750.00
Associate Rector Phone	\$ 1,440.00
Associate Rector Hospitality	\$ 750.00

<b>Associate Rector Total</b>	<b>\$ 87,862.12</b>
Director of Music Salary	\$ 37,785.31
Director of Music Funeral Bonus	\$ 2,000.00
Director of Music FICA	\$ 3,043.58
Director of Music Pension	\$ 3,580.68
Director of Music Insurance	\$ 48.00
Director of Music Continuing Education	\$ 1,500.00
<b>Director of Music Total</b>	<b>\$ 47,957.57</b>
Director of Christian Education Salary	\$ 35,865.59
Director of Christian Education FICA	\$ 2,743.72
Director of Christian Education Pension	\$ 3,227.90
Director of Christian Education Insurance	\$ 48.00
Director of Christian Education Cont Ed	\$ 1,000.00
<b>Director of Christian Education Total</b>	<b>\$ 42,885.21</b>
Director of Youth Salary	\$ 24,975.94
Director of Youth FICA	\$ 1,910.66
Director of Youth Pension	\$ 2,247.83
Director of Youth Insurance	\$ 48.00
Director of Youth Continuing Education	\$ 1,000.00
Director of Online Communications Salary	\$ 10,287.23
Director of Online Communications FICA	\$ 786.97
Director of Online Communications Pension	\$ 925.85
<b>Director of Youth &amp; Online Comms Total</b>	<b>\$ 42,182.49</b>
Parish Administrator Salary	\$ 45,915.33
Parish Administrator FICA	\$ 3,512.52
Parish Administrator Health Ins	\$ 12,708.00
Parish Administrator Pension	\$ 4,132.38
Parish Administrator Life and Dis Ins	\$ 562.00
Parish Administrator Continuing Ed	\$ 1,000.00
<b>Parish Administrator Total</b>	<b>\$ 67,830.23</b>
Supply Clergy	\$ -
Nursery Staff	\$ 6,250.00
Nursery Staff FICA	\$ 478.13
Staff Appreciation Christmas Gifts	\$ 750.00
Travel Reimbursement	\$ 250.00
Deacon Continuing Education	\$ 1,000.00
Staff Development	\$ 750.00
Books, Periodicals, Dues, Subscriptions	\$ 1,500.00
<b>Other Staff Salaries and Benefits Total</b>	<b>\$ 10,978.13</b>
<b>Staff Salaries and Benefits Total</b>	<b>\$ 457,072.71</b>
<b>Expense Total</b>	<b>\$ 782,666.71</b>
<b>Net Income Surplus (Deficit)</b>	<b>\$4,897.56</b>
	0.63%

## **NECROLOGY**

We remember those who have died in the year of our Lord, two thousand twenty.  
We give thanks to God for their life and witness.

**John Frederick Vokurka**  
*January 25, 2020*

**Charles Bailey Davenport**  
*April 4, 2020*

**Cora Jane Morningstar Spiller**  
*May 8, 2020*

**Janet Clark Riedel**  
*May 31, 2020*

**Frances McKay Lewis Smith**  
*July 24, 2020*

**Belinda Coombs McGinley Jefferson**  
*November 12, 2020*

**The Reverend Frank A. Huber**  
*December 2, 2020*

**John H. Petersen**  
*December 19, 2020*



### CLERGY AND STAFF

**The Reverend Dr. Steven J. Pankey** ~ *Rector* ~ [steve@cecbg.com](mailto:steve@cecbg.com)

**The Very Reverend Rebecca Kello** ~ *Associate Rector* ~ [becca@cecbg.com](mailto:becca@cecbg.com)

**The Reverend Kellie Mysinger** ~ *Deacon* ~ [kellie@cecbg.com](mailto:kellie@cecbg.com)

**C. Kenneth Stein** ~ *Director of Music and Organist* ~ [ken@cecbg.com](mailto:ken@cecbg.com)

**Laura Goodwin** ~ *Director of Christian Education* ~ [laura@cecbg.com](mailto:laura@cecbg.com)

**Karen Crabtree** ~ *Director of Youth and Online Communications* ~ [karen@cecbg.com](mailto:karen@cecbg.com)

**Vonda Garringer** ~ *Parish Administrator* ~ [vonda@cecbg.com](mailto:vonda@cecbg.com)

## **THE VESTRY**

### **2020 CLASS**

Gail Brooks  
Justin Chaffin  
Kathy Leonard  
Gary Reimer

### **2021 CLASS**

Leonard Edwards  
Bill Riedel  
Shawn Rhodes  
Adam Tabor

### **2022 CLASS**

Linda Mitchell  
Belinda Palmer  
Shanna Paul  
Troy Puckett

## **OFFICERS**

Gary Reimer– *Senior Warden*  
Shawn Rhodes– *Junior Warden*  
Belinda Palmer – *Clerk*  
Leslie Weigel – *Treasurer*  
Mark Eastin – *Assistant Treasurer*  
Hamp Moore – *Assistant Treasurer*